Connecting with your true passion enables you to achieve greatness
TONIGHT IS ALL ABOUT FINDING YOUR PASSION!
Key Drivers Are Impacting Healthcare Leaders

**Healthcare Reform**
- Care Delivery PCMH/ACO
- Hospital Readmissions
- Increased Patient Volume

**Quality Standards**
- Outcomes-Based Performance Programs
- Protocols / Guidelines
  - HEDIS
  - NCQA

**Reimbursement**
- Movement toward value-based purchasing
- CMS Payment Reforms (shared savings, bundled payments)
- Commercial Payers’ (Health Plans, Employers, PBMs) P4P Programs
- Health Insurance Exchanges

**Consumers**
- Impact of Economy (especially given consumers are carrying more of the financial burden of HC)
- More Informed and Engaged through Technology
- Changing Expectations i.e. retail model
  - Utilization of Alternative Medicine

**Technology**
- EMR/meaningful Use
  - HIEs
  - e-Rx
  - e-Visits
- Patient Portals
e-Tools
- Evidence-Based Diagnostics
- Therapeutic Decision Support
Potential Impact on Healthcare Leaders
Leadership Model

LEADERSHIP EFFECTIVENESS

Leading Self
Leading for Results
Leading Others
Leading Change
Connecting with Your Passion

- Become a Self Expert
- Do the Impossible
- Surround Yourself with Inspiring People
#1 Become a Self Expert

- Understand Self
- Understand Values
- Pay attention to what you are good at
#2 Do the Impossible

Live your Legend
# 3 Surround Yourself With Inspiring People
Turning Passion Into Impact

Needs

Skills

Passions

Sweet Spot
Call to Action

• Look at yourself
  – Become a Self Expert and Connect with Your Passion
  – Do the Impossible
  – Surround Yourself with Inspiring People
• Look around
  – Uncover trends (company/industry), learning opportunities, and career options
• Look ahead
  – Identify goals, alliances, support. Create your plan.
TLD Group – Who We Are

• We are committed to enhancing healthcare executive and physician leadership performance.

• We prepare leaders to become change agents in their organizations through our customized programs in the following areas:
  – Leadership Assessment and Coaching
  – Customized Leadership Development Programs
  – Organizational Development Initiatives
Contact Me

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Resources

- The Element, Ken Robinson
- Now, Discover your Strengths, Marcus Buckingham, Donald Clifton
- VIA Signature Strength Survey, Martin Seligman
- Authentic Happiness, Martin Seligman
- Developing a Personal Vision Toward Your Ideal Self: Catching Your Dreams, Richard Boyatzis
- The Golden Circle, Simon Sinek